

EMS Reference Privacy Policy

What This Privacy Policy Covers

This policy covers how EMS REFERENCE (“EMS REFERENCE”) treats personally identifiable information that EMS REFERENCE collects and receives. Personally identifiable information is information about you that is personally identifiable like your name, address, email address, or phone number, or other personal information that is not otherwise publicly available. We also may make chat rooms, forums, message boards and news groups available to you. Please understand that any information that is disclosed in these areas becomes public information. We have no control over its use and you should exercise caution when deciding to disclose your identifiable personal information.

Information Collection and Use

EMS REFERENCE collects personally identifiable information when you create your account, when you use EMS REFERENCE products or services, or when you visit EMS REFERENCE pages. When you register we ask for information such as your name, address, email address, birth date, gender, zip code, and phone number. Once you register with EMS REFERENCE and sign in to our services, you are not anonymous to us. EMS REFERENCE automatically receives and records information on our server logs from your browser, including your IP address and the page you request. EMS REFERENCE uses that information for the following general purposes: to collect general data about the movement of users through our site and digital application in order to analyze traffic and usage, to improve our services, to provide you with more relevant content and advertising, to contact you and to conduct research. EMS REFERENCE uses non-identifiable content in its general business operations, such as research and providing anonymous reporting for other students, professionals, researchers and educators.

EMS REFERENCE reserves the right to work with third parties to display advertisements that reflect the interest and preferences of our user community. Advertisers on our site may use their own Cookies, Web Beacons, or other online tracking technologies in their advertisements and in emails, special promotions or other materials we send you. We do not control how third parties use Cookies or Web Beacons or how they manage the non-personal information they gather through our site.

Except as otherwise provided in the Privacy Policy, we will keep your personally identifiable information private and will not share it with third parties, unless such disclosure is necessary to (a) comply with a court order or other legal process; (b) protect our rights or property; (c) enforce our User Agreement; or (d) provide our services to you with assistance of third-parties we engage to provide services to you. We will transfer information about you if EMS REFERENCE is acquired by or merged with another company to the acquiring company.

EMS Reference Privacy Policy

Cookies

EMS REFERENCE only uses session cookies that get deleted at the end of each session.

Your ability to edit and delete your account information and preferences

Users can edit their EMS REFERENCE Account Information at any time by going to the Admin section of the web site and clicking on the Account tab.

We limit access to personally identifiable information about you to employees and contributors, who we believe reasonably need that information to provide products or services to you or in order to do their jobs. We have physical, electronic, and procedural safeguards that protect personal information about you. Your EMS REFERENCE Account Information is password-protected. It is the user's responsibility to protect the security of their password. Passwords are stored in the database in an encrypted format, so we do not have access to your password. In certain areas EMS REFERENCE uses encryption to protect data transmissions.

Changes to this privacy policy

We reserve the right at any time and without notice, to add to, change, update or modify this Privacy Policy, simply by posting such change, update or modification on the Site. Any such change, update or modification will be effective immediately upon posting on the Site.

Questions and suggestions

EMS REFERENCE
2136 Ford Parkway #168
Saint Paul, MN 55116
651-690-9241
info@emsreference.com